

We Mission

are the Federal Academy of Public Administration

- We are members of a team with shared goals.
- Each of us contributes to the profile of the Federal Academy.
- We ensure that our work is successful through
 - competence, motivation and commitment,
 - dialogue and cooperation with the public administration, the private sector, the research community and social institutions,
 - collaboration with European and international institutions, and
 - exchange of experience and ideas with training partners elsewhere in Germany and beyond.
- We continue to improve our own qualifications on a regular basis.

We Work together

We are colleagues

- Communicating with each other and sharing information is an important part of our work.
- We treat each other with collegiality, fairness and respect.
- Mutual trust allows us to deal with conflict in open and fair dialogue and find solutions together.
- We support each other with ideas and suggestions as well as honest and constructive criticism.
- For us, leadership means making fair and understandable decisions, agreeing on clearly defined goals, and fostering independence and initiative, as well as promoting career development.

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Our Mission Statement

+ Our Mission Statement +

Purpose

We provide advanced training, qualifications and advising

As the central inter-ministerial advanced training facility at the federal level and provider of qualification training for all federal agencies, our purpose is

- to support Federal Government policy,
- to maintain and constantly improve the federal administration's performance,
- to increase the subject-related and interpersonal skills of federal administration staff, strengthen their motivation and foster the exchange of ideas and experience

by providing advanced training for staff and advising for agencies in personnel development and training matters.

View of ourselves

We provide client-oriented services

- We are the federal agencies' partner for advanced training and advising and meet their needs using the resources at our disposal.
- We tailor our training programmes to take into account our clients' specific needs, current policy aims and the latest developments in research and society.
- We provide support for federal agencies' projects aimed at modernizing government and administration and help them plan and manage processes of change.
- We assist federal agencies on their way to becoming learning organizations and help staff to combine learning and working more effectively.

Aim

We offer the best training and advising possible

- We aim to achieve the highest possible level of lasting quality, effectiveness and efficiency.
- We design high-quality, praxis-oriented programmes and services to meet specific needs.
- We are constantly improving our quality management and assess in particular the effectiveness of our work.
- For every subject area, we select appropriate instructors and trainers who meet our high standards of quality.

We provide advanced training, qualifications and advising + We provide client-oriented services + We offer the best training and advising possible + We are the Federal Academy of Public Administration + We are colleagues + We provide advanced training, qualifications and advising + We provide client-oriented services + We offer the best training and advising possible + We are the Federal Academy of Public Administration + We are colleagues +

