

Events for senior executives from European and non-European countries

In addition to the programme for public officials of the federal administration, the Federal Academy of Public Administration offers training events for senior executives from European and non-European countries, such as

- seminars on the state, the economy and society in Germany for officials from EU Member States, the European Commission and countries intending to join the EU
- internships in the German federal administration of up to three months for foreign nationals and for German public officials abroad
- cooperation with European and other partner academies
- seminars and individual coaching to support administrative reforms in the partner countries
- training of junior executives of the public administration in partner countries to ensure human resources development and administrative cooperation in the long-term.



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European Skills and International Competences

+ knowledge about institutions and processes + EU negotiating skills + intercultural competences + know-

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YOU are employed in the federal administration and

- will assume a position with a European or international dimension
- work in a European or international field
- intend to expand your skills in specific areas together with colleagues from other ministries and federal authorities
- intend to enhance your European or international competences together with colleagues from abroad.

What does the BAKöV offer you?

- General knowledge about institutions and working processes in the European/international context
- Specialized knowledge, such as special characteristics of negotiations in the EU and at international level and awareness for intercultural issues
- Opportunity to compare notes with colleagues from other ministries and federal authorities and from abroad
- Franco-German Master of European Governance and Administration (MEGA)
- Other qualification programmes.

HOW does the BAKöV's implement its programme?

- Seminars, workshops, conferences, in-house seminars
- Study visits to get to know international organizations and public administrations abroad
- Electronic learning tools
- Internships in public administrations abroad
- Coaching for senior executives and teams.

"In the last few years, only 16% of all legislation adopted in Germany originally came from Berlin, whereas 84% came from the EU in Brussels. This includes legal acts which have had a profound impact on Germany's legal and social order." (Source: Roman Herzog, former President of the Federal Republic of Germany)

This implies that a major part of the work performed by **public officials in the federal administration** requires specific European skills.

These skills rest on three pillars

- Knowledge about institutions and processes, including knowledge about the government and administrative systems of selected EU countries
- EU negotiating skills
- Intercultural competences.

Training Division 3 "EU competences training" offers you a variety of events to improve your qualifications for Europe.

In times of globalization, training to gain and enhance international competences is particularly important.

The aim of the **seminars and workshops with an international focus offered to public officials** is to build specific competences which are indispensable for lasting successful cooperation at international level.

This includes

- knowledge about institutions and processes
- knowledge about structures and decision-making processes in international organizations
- knowledge about government and administrative systems of selected countries and
- enhancing negotiating skills and intercultural competences.

Training Division 7 "International competences training" offers you a variety of events and modules to improve your qualifications in international affairs.

